#### Are there opportunities for promotion?

Yes, where possible we encourage our staff to develop and apply for promoted posts. We will advertise externally but only if no suitable applicant is available internally.

What services are available within the department?

- General Podiatry
- Musculoskeletal (MSK)
- Paediatrics
- Diabetes
- Learning Disabilities
- Rheumatology

Podiatrists are given the opportunity to develop their skills in all areas of practice. NHS Fife provides accessible communication in a variety of formats including for people who are speakers of community languages, who require Easy Read versions, who speak BSL, read Braille or use Audio formats.

NHS Fife SMS text service number 07805800005 is available for people who have a hearing or speech impairment.

To find out more about accessible formats contact:

<u>fife-UHB.EqualityandHumanRights@nhs.net</u> or phone 01592 729130

Further patient information leaflets are available online on our website www.nhsfife.org/

Fife Council and NHS Fife are supporting the people of Fife together through Fife's Health and Social Care Partnership.

www.fifehealthandsocialcare.org





### PODIATRY DEPARTMENT



# Career Opportunities in NHS Fife Podiatry Service

Issued	February 2014
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#### **PODIATRY SERVICE**

NHS Fife Podiatry Service has for several years been described as one of the "employers of choice", developing services for our local population whilst developing staff to reach their potential.

From entry-level graduate podiatrists to seasoned professionals NHS Fife Podiatry Service employs talented staff who wish to make a career in the health service.



#### FREQUENTLY ASKED QUESTIONS

#### How can I find a job in NHS Fife?

All posts are advertised on the Scottish Health on the Web (SHOW) website. www.show.scot.nhs.uk

#### Do I need an honours degree?

Although not absolutely essential, greater consideration will always be given to the graduates with honours.

#### Do I have to register with a professional body?

Yes. Health and Care Professions Council (HCPC) registration is essential.

## Does the Podiatry Service have an intern programme?

Nο

#### Does the Podiatry Service employ bank staff?

Yes. We are specifically looking for staff who are flexible and can accept work at short notice.

## Is there a development programme to help me on my career path?

Yes. Some posts advertised are "development grade posts" which are suitable for new graduates who have applied for a more senior post but do not have the necessary experience to fulfil all the requirements of that post.

## Are all new graduate posts development grade posts?

No. Some posts are advertised as Band 5 Podiatrist. These posts do not automatically enable you to progress to Band 6 although the posts do offer development opportunities.

### Are there opportunities for learning and development?

Yes. All permanent staff have half a day per week for personal development. This time can be used as individual sessions or can be accrued to allow more structured study. There is a wealth of experience amongst our staff and there are local learning events in Fife so there are many opportunities for you to develop.

#### Does NHS Fife offer benefits?

Yes. As well as a competitive salary and automatic enrolment into the pension scheme benefits include opportunities for flexible working, child and family friendly policies and other favourable terms and conditions.