

NHS Fife Strategic Objectives 2018/19



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Vision	Mission	Values	Objectives	Strategic Framework Objectives	Ref.	Corporate Objectives 2018/19				Executive Objectives							
						CEO	DoF	DoPSP	COO	DoN	MD	DoPH	DoEF	HRD	DoHSC		
The people of Fife live Long and Healthy Lives	Transforming health and care in Fife to be the Best	Fairness & Transparency	PERSON CENTRED	<ul style="list-style-type: none"> Listen to what matters to YOU Design services in partnership with service users, carers and communities Give YOU choices and information Create environments that encourage caring and positive outcomes for all Develop & redesign services that put patients first supporting independent living and self management 	1.1	Improve complaints process to respond more effectively and efficiently to patient issues				S	L					S	
					1.2	Improve patient, public and partner engagement and participation with on-going strategic change agenda			S	S	L					S	
					1.3	Reduce Health Inequalities in terms of access and services. Implement Local Outcome Improvement Plan for Fife	*					L				S	
					1.4	Improving equalities – Public Duties Act				L					S		
					1.5	Realising Realistic Medicine – implementation within NHS Fife linked to transformation & sustainability	*		S	S	L	S					
					1.6	Review and enhance the governance and supporting business model for charitable funds		L	S	S	S	S	S	S	S	S	S
					1.7	Ensure our services are designed to address the needs of people (link to performance / access)	*		L	L			S				L
		Care & Compassion	CLINICALLY EXCELLENT	<ul style="list-style-type: none"> Work WITH you to receive the best care possible Ensure there is no avoidable harm Achieve & maintain quality standards Ensure environment is clean, tidy, well maintained, safe and something to be proud of Embed patient safety consistently across all aspects of healthcare provision 	2.1	Continue to develop the Quality Report for the Clinical Governance Committee, IPR and Board			S		L	L					
					2.2	Maintain and audit the system of Safe & Effective Medicines Management				S	L	L					
					2.3	Fully implement the organisational duty of candour requirements	*		S	S	L					L	
					2.4	Reduce Healthcare Acquired Harm, including facilities			S	L	L	S	L			S	
					2.5	Continue to refine the NHS framework for risk management and keep the Board Assurance Framework up to date		S	S	S	L	S	S	S	S	S	
					2.6	Continue to implement Excellence in Care to provide assurance to the organisation of nursing and midwifery care		S	S	S	L	S	S	S	S	S	
					2.7	Work to develop and embed systems & services to reduce avoidable admissions (linked to sustainability objective)	*				L		S				L
	Dignity & respect	EXEMPLAR EMPLOYER	<ul style="list-style-type: none"> Create time & space for continuous learning Listen to & involve staff at all levels Give staff skills, resources and equipment required for the job Encourage staff to be ambassadors for Health and Social Care in Fife Create high performing MDT through education & development Equip people to be the best leaders 	3.1	Develop a workforce strategy which supports the strategic and transformational plans of Fife	*		S	S	S	S	S		L	S		
				3.2	Develop arrangements which support effective Talent Management and Success Planning requirements				S			S	S	L	S		
				3.3	Continue to develop policies and plans which support promoting attendance at work and the health and well being of the workforce						S			L			
				3.4	Ensure compliance with Staff Governance standards and the principles and values of the 2020 / everybody matters strategy in line with national policy.		S	S	S	S	S	S	S	L	S		
				3.5	Ensure NHS Fife has the appropriate infrastructure to continue to meet professional standards for all staff		S	S	S	S	S	S	S	L	S		
				3.6	Implement the iMatter staff engagement tool and use feedback to develop an action plan		S	S	S	S	S	S	S	L	S		
				3.7	Ensure effective staff communications – develop and implement an effective internal communications strategy	*			L							L	
	Safety First	SUSTAINABLE	<ul style="list-style-type: none"> Optimise resource for health & wellbeing Ensure cost effective and within budget Increase efficiency & Reduce Waste Service redesign will ensure cost effective, lean and minimise adverse variation Optimise use of property & assets with our partners 	4.1	Develop a Transformation plan for NHS Fife to deliver the triple aim	*	L	L	S	S	S	S	S	S	S		
				4.2	Jointly develop and deliver an East RDP to improve service and financial sustainability	*	L	L	L			S					
				4.3	Deliver the objectives of the NHS Fife / Health & Social Care joint transformation plan		S	L	S			S			L		
				4.4	Develop the Property and Asset Management Strategy to support strategic transformation & performance		S	S	S	S	S	S	L	S	S		
				4.5	Develop the eHealth, Information & Digital Strategy to support strategic transformation & performance			L									
				4.6	Deliver statutory financial targets		L	S	S	S	S	S	S	S	S		
				4.7	Deliver effective corporate governance to the organisation		S	L	S	S	S	S	S	S	S		
4.8				Continue reduction of environmental harm						S	L						

