

Code of Business Conduct – Register of Staff Interests and Gifts/Hospitality 1 April 2019 – 31 March 2020

Name	Designation	Base	Date	Accepted	Interest Declared
Jennifer Marr	Community Staff Nurse	Nethertown Surgery, Dunfermline	03.12.18	Yes	Gift voucher given to the district nurse as a sign of appreciation from the relatives of a young terminally ill patient. Refusal of the gift voucher would have caused offence to the family. I did discuss with the family amount of the gift card £50, as this seems to be quite a large sum of money but the family were insistent that they wanted the staff to accept the gift card. Previous correspondence with Ian Penman, Endowment Manager (13/11/2018), looking at the “Declaration form of staff Interests and gifts/hospitality” it appears to be clear that the gift voucher can be accepted. Donations of gift vouchers are quite rare and unusual.
Michelle Pick	Community Staff Nurse	Nethertown Surgery, Dunfermline	10.12.18	Yes	Gift voucher given to the district nurse as a sign of appreciation from the relatives of a young terminally ill patient. Refusal of the gift voucher would have caused offence to the family. I did discuss the amount of the gift card £50 with the family as this seems to be quite a large sum of money but the family were insistent that they wanted the staff to accept the gift card. Previous correspondence with Ian Penman, Endowment Manager (13/11/2018), looking at the “Declaration form of staff Interests and gifts/hospitality” it appears to be clear that the gift voucher can be accepted. Donations of gift vouchers are quite rare and unusual.
Audrey Mair	District Charge Nurse	Rosyth Health Centre	04.01.19	Yes	Gift voucher (£20) given to the district nurse as a sign of appreciation from a patient for all the care the staff provided to them. Refusal of the gift voucher would have caused offence to the patient. Previous correspondence with Ian Penman, Endowment Manager (13/11/2018),

					looking at the “Declaration form of staff Interests and gifts/hospitality” it appears to be clear that the gift voucher can be accepted. Donations of gift vouchers are quite rare and unusual.
Karen Gallagher	Community Staff Nurse	Rosyth Health Centre	04.01.19	Yes	Gift voucher (£20) given to the district nurse as a sign of appreciation from a patient for all the care the staff provided to them. Refusal of the gift voucher would have caused offence to the patient. Previous correspondence with Ian Penman, Endowment Manager (13/11/2018), looking at the “Declaration form of staff Interests and gifts/hospitality” it appears to be clear that the gift voucher can be accepted. Donations of gift vouchers are quite rare and unusual.
Jane Nicoll	Lead Tissue Viability Nurse (Acute)	Victoria Hospital	12.04.19		In own time attend as a member of the Coloplast Scottish Advisory Board with other nurse specialists from across Scotland, bi-annually. Modest hospitality is supplied by Coloplast for the duration of the meeting. Attended one meeting in 2018 and recently attended on 15.03.19.
Niall McGoldrick	Specialty Registrar in Dental Public Health	Cameron House	16.04.19		Board member and trustee of Scottish Charity Let’s Talk About Mouth Cancer SC045100 Director of Mouth Cancer Scotland Ltd (Registered company 608752) a trading company owned by Scottish Charity, Let’s talk about mouth cancer SC045100
Margaret Zabowka	Auditor	Maryfield House	23.04.19		Mum works for NHS Tayside – Bowel Screening Service
Barry Hudson	Regional Audit Manager – Fife/Tayside	Maryfield House	30.04.19		Employed by NHS Fife but undertake role for NHS Fife and NHS Tayside
Andy Brown	Principal Auditor	Cameron House	10.05.19		Wife YanHua Li works as a Staff Nurse in Theatre Recovery in Phase 3 Theatres at

					Victoria Hospital Kirkcaldy
Joanne Ratcliffe	Health Visitor	St Andrews Community Hospital	21.05.19		Pharmacy Advisor, Boots UK, one day per week (7 hours)
Josie Murray	Consultant in Public Health	Cameron House	22.05.19		Council member and trustee of the Queen's Nurse Institute Scotland
Charlie Chung	Rehabilitation Manager	Queen Margaret Hospital	24.05.19	Yes	Provision of lunch and teas/coffees x 2 by Allergan on Tuesday May 29 for a whole day post-stroke spasticity study day, hosted by the Fife Stroke MCN Est Value £260
Anthony Gaskin	Chief Internal Auditor	Stratheden Hospital	09.06.19		Wife employed by NHS Tayside. I remove myself from involvement in any audits involving her department Lunches provided at NHS Tayside Board meetings and on occasions during working meetings at other clients
Roslynn Barclay		West Division	11.06.19		Member of the management Board of Bridgehead Healing: https://en-gb.facebook.com/BridgeheadHealing/
Derek Arnott	Specialist Technician MedPhys	Victoria Hospital	13.06.19	Yes	Visit to Draeger Medical, Lubeck, Germany for technical assessment of new production model of Anaesthetic Machine before potential high value equipment procurement exercise. Flights, accommodation and hospitality funded by company. Dates 25 – 27 June 2019. Est value £500. Trip subsequently cancelled due to unavailability of some of the clinical staff attendees.
Andrew Verrecchia	Operating Department Practitioner	Victoria Hospital	17.07.19		Fife Council Elected Member Remuneration
Catherine Wheeldon	Consultant	Queen Margaret Hospital	08.08.19	Yes	Commercial sponsorship. Attendance at Norvahs Medical Retina national consultant meeting. 14 – 15 November 2019. Est value £223.
Iain Forrest and Derek Arnott	Medical Physics Manager/Specialist Medical Physics	Victoria Hospital	26.08.19	Yes	Visit to Draeger Medical, Lubeck, Germany for technical evaluation of new production model of Critical Care Patient Ventilator Machine before

	Technician				potential high value procurement exercise. Flights, accommodation and hospitality funded by Draeger Medical. Dates 25 – 27 June 2019. Est value £500
Malcolm Fowles	Technical Services Manager	Lynebank Hospital	16.12.19	Yes	Microsoft Charity burns supper meal. From Hazel Dignan at Nutanix
Alison Gregory	Experienced Speech & Language Therapist on behalf of Department	Cameron House	30.01.20	Yes	Gift/donation of 5 LCD writing tablets ('boogie boards' for use as a communication support) from the family of a recently deceased patient. The family had bought the devices for their mother to use and wanted other people accessing Fife Speech & Language Therapy Service to benefit from the resource following their mother's death. Thank you letter sent on behalf of the Speech & Language Therapy Service – 30 January 2020

PROFESSOR HELEN COLHOUN, Professor of Medical Informatics and Epidemiology, University of Edinburgh, Honorary Consultant in Public Health NHS Fife

CONFLICT OF INTEREST / REGISTER OF HOSPITALITY /DECLARATION COVERING CALENDAR YEAR 2019

Nature of Interaction with private Company	Name of Company	Details/ Comments / Value
Consultancy or Advisory Panel	Sanofi Aventis / Regeneron	I have been on the steering committee of the ODYSSEY phase 3 trial programme of alirocumab a lipid lowering drug now completed in 2018. I have helped the company design their trial programme so that it addresses relevant clinical questions. For face to face meetings (1-2 per year) of the steering committee travel to the meeting and hotel accommodation and meals was provided The trial programme has now finished but papers are still being published – where there are publication meetings travel and accommodation are

		provided. Where meetings where the results are being presented are set up travel and accommodation are provided.
	Novo Nordisk	I sit on the Steering Committee of a large international trial (SELECT) of a new diabetes drug semaglutide in people with obesity testing whether it reduces CVD. Remuneration for this time has been paid to University of Edinburgh under an institutional consultancy contract total £14K in 2019 of which 70% is paid in salary to me and the rest is retained by the University. For face to face meetings (1 per year) of the steering committee travel to the meeting and hotel accommodation and meals are provided.
	Eli Lilly & Company	I sat on the Steering Committee of a large international trial (REWIND) of a new diabetes drug in people with diabetes that completed in 2019. Remuneration of £15K for this time has been paid to University of Edinburgh under an institutional consultancy contract none of which is paid to me. The trial programme has now finished but papers are still being published – where there are publication meetings travel and accommodation are provided. Where meetings where the results are being presented are set up travel and accommodation are provided.
	Novo Nordisk	Participation in an advisory board helping to design a new trial in type 1 diabetes - Remuneration for this time of £320 has been paid to University of Edinburgh under an institutional consultancy contract of which 70% is paid in salary to me and the rest is retained by the University.

Honoraria/ Lecture fees	Sanofi/ Regeneron	Lecture fee on the results of the Odyssey programme x 2 - Remuneration for this time of £3915 has been paid to University of Edinburgh under an institutional consultancy contract of which 70% is paid in salary to me and the rest is retained by the University. Costs of travel to meetings and overnight accommodation were provided.
Honoraria/ Lecture fees	ELI LILLY	Lecture fee on the results of the Odyssey programme x 2 - Remuneration for this time of £2030 has been paid to University of Edinburgh under an institutional consultancy contract of which 70% is paid in salary to me and the rest is retained by the University. Costs of travel to meetings and overnight accommodation were provided.
	D&CVD EASD Study Group	Lecture fee on the results of the Odyssey programme x 1 1000 EURO
Research Contracts	RTI	With me as PI the University signed a contract with RTI for feasibility evaluation for participation in a real world observational study being requested by the drug regulatory authorities : The University received £5750
Conference attendance	Sanofi/ Regeneron	Presented a poster on the odyssey trial programme results at American Diabetes Association conference 2019- my travel to the meeting accommodation and registration fee were paid.
Conference attendance	Sanofi/ Regeneron	Presented at a symposium on the odyssey trial programme results at easd conference 2019- my travel to the meeting accommodation and registration fee were paid.

Shareholder	Roche Pharmaceuticals Bayer Ltd	I own shares in Roche ~35K and Bayer ~ 40K
Other comments	Please note I do not prescribe drugs in my NHS role. I sit on the Diabetes MCN – I do not comment on drug efficacy in that role. I do comment on drug safety since some of my published research has shown adverse effects of TZD drugs on fracture rates.	

NIL RETURNS RECEIVED FROM:				
Name	Designation	Base	Date	
Heather Fernie	Business Manager	Cameron House	10.04.19	
Neil Hamlet	Consultant in Public Health Medicine	Cameron House	11.04.19	
Katherine Cheshire	Consultant Clinical Psychologist/Head of Psychology	Lynebank Hospital	15.04.19	
Karen Wright	Service Manager – Planned Care, ASD	Victoria Hospital	15.04.19	
Jeanette Burdock	Radiology & Diagnostic Services Manager	Victoria Hospital	16.04.19	
Gillian MacIntosh	Head of Corporate Planning & Performance	Hayfield House	23.04.19	
Craig Pratt	Finance Manager	Hayfield House	23.04.19	
Stephen Kelly	Auditor/FTF Internal Auditor	Falkirk Community Hospital	23.04.19	
Nicola Delorey-Smith	Auditor	Cameron House	23.04.19	
Neil Cartlidge	Principal Auditor	NHS Fife	23.04.19	
Diane Kidd	Principal Auditor	Maryfield House	23.04.19	
Judith Triebs	Principal Auditor	Maryfield House	23.04.19	
Carolyn Martin	Office Manager	Stratheden Hospital	23.04.19	
Alan Wilson	Capital Project Director	Victoria Hospital	23.04.19	
Allan Wilson	Principal Auditor	Cameron	24.04.19	
Jocelyn Lyall	Regional Audit Manager	Maryfield House, Dundee	25.04.19	
Nicola Robertson on behalf of Planned Care Directorate nurses			02.05.19	
Carol Slater on behalf of MHDU			03.05.19	
Caroline Craig	Head of Nursing	Lynebank Hospital	07.05.19	
Paula King on behalf of Fifth Floor Admin Team		Hayfield House	14.05.19	
Lynne Garvey on behalf of Community Children's Services		Lynebank Hospital	15.05.19	
Mark Fergie on behalf of Community MSK Physiotherapy		Queen Margaret Hospital	15.05.19	
Paul Cameron on behalf of Community Pain Management Dept		Queen Margaret Hospital	15.05.19	
Gillian Bell on behalf of Children & Young Peoples Physiotherapy and Learning Disabilities Physiotherapy		Queen Margaret Hospital	15.05.19	
Donna Galloway on behalf of Laboratories		Victoria Hospital	20.05.19	
Helen Buchanan	Director of Nursing	Hayfield House	20.05.19	
Norma Beveridge	Head of Nursing – ECD	Victoria Hospital	22.05.19	
Helen Skinner	Alzheimer Scotland Dementia Nurse Consultant	Victoria Hospital	23.05.19	
Helen Bailey on behalf of HR team (incl Nurse Bank, OH, L&D,			23.05.19	

Recruitment teams)				
Shona Slayford	Principal Auditor	Stratheden Hospital	01.06.19	
Mark Doyle	Assistant Director of Finance	Evans Business Centre	07.06.19	
Susan Stewart on behalf of: PCES Inpatient Wards, QMH Discharge Hub Cardiovascular Diabetes Team Patient Flow East Admin staff Inpatients and ICASS Admin staff Health Centres and Clinics Diabetic Retinopathy Service			20.06.19	
Paul Madill	Consultant in Public Health	Cameron House	20.06.19	
Heather Bett	Clinical Services Manager	Whyteman's Brae Hospital	15.08.19	
Indranil Banerjee	Consultant	Whyteman's Brae Hospital	15.08.19	
Brenda Fraser	Medical Secretary	Whyteman's Brae Hospital	15.08.19	
Mark Steven	Team Leader	Whyteman's Brae Hospital	15.08.19	
Craig Morris	Specialised Physiotherapist	Whyteman's Brae Hospital	15.08.19	
Linda Smith	Medical Secretary	Whyteman's Brae Hospital	15.08.19	
Dr Jane Morris	Specialty Doctor Sexual Health	Whyteman's Brae Hospital	15.08.19	
Medical Records and Medical Appointments Team		Whyteman's Brae Hospital	15.08.19	
Dr Clare Murphy	Specialty Doctor in Sexual Health	Randolph Wemyss Memorial Hospital	15.08.19	
Dr Maureen Simpson	GP Locum, Sexual Health Specialty Doctor		16.08.19	
Gillian McElroy	Physiotherapist	Queen Margaret Hospital/ Whyteman's Brae Hospital	16.08.19	