

The Positive Impacts of Recycling Bandrum Nursing Home Partnership Case Study



[Bandrum Nursing Home](#), are Silver Healthy Working Lives Award holders, and work with Workplace Team regularly – demonstrating their ongoing dedication to worker health, safety and wellbeing, as well as to those who are in their care. They specialise in 24hour nursing care for people who are 21+ and who are living with a range of health conditions.

Motivated by growing international concern for our environment, the Bandrum workforce & residents designed and implemented a Recycling project – making the care home more environmentally friendly and having a positive impact on the workforce too.



Dual Consultation with workers & residents for inclusional project design.

Climate & Environmental Champion to support workers with recycling training.

Recycling Coordinators for ongoing quality control measures inc: bin checks.

Recycling Champions for each shift to assist with worker & residents queries.

Future Plans to expand recycling project considering items such as textiles & kitchen waste.

Contact Workplace Team Fife.hwlfife@nhs.scot

Recycling Poster designed by Margaret
– a Bandrum Nursing Home resident.



Project Highlights

- Worker & resident consultation
- Shift inclusional approach
- Team bonding
- Worker training, support & sense of achievement
- Increased team enthusiasm
- Improved communication
- Quality improvement & control
- Environmental gain
- Reduced costs
- Sustained health & safety
- 200% increase in Recycling activity

There is such a positive vibe around the whole concept of recycling within the home. The project has created a bond between night and day staff and given commonality of purpose with a shared goal.

Viki Barter, of Bandrum Nursing Home says:

There is increased awareness of the health & safety impacts of waste. Improved storage and recycling has instigated new risk assessments which in turn, reduce risks of contamination and hazards.

Workplace Team congratulates Bandrum for their efforts with this project. It has been well planned and continues to be well executed. The positive results observed, benefit not only the environment but workforce health, safety and wellbeing within the Nursing Home too.

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