**FACILITY TIME REPORTING**

**1st April 2024 – 31st March 2025**

Facility Time Publication 23rd April 2025

1. **Relevant Union Officials** - What was the total number of your employees who were relevant union officials during the relevant period?

|  |  |
| --- | --- |
| Number of Employees who were relevant union officials during the relevant period (*i.e. 1st April 2023 – 31st March 2024*) | Full-time equivalent employee number |
| 67 | 60.13 |

1. **Percentage of time spent on facility time** – How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% - 50%, c) 51% - 99% or d) 100% of their working hours on facility time?

|  |  |
| --- | --- |
| Percentage of time | Number of employees |
| 0% | 51 |
| 1% - 50% | 14 |
| 51% - 99% | 2 |
| 100% | 0 |

1. **Percentage of pay bill spent on facility time** – What was the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period?

|  |  |
| --- | --- |
|  | Figure |
| Total cost of facility time | £121,596.66 |
| Total pay bill | £525,706,272.62 |
| Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100 | 0.02% |

1. **Paid trade union activities** – As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

|  |  |
| --- | --- |
| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100. | 13.82% |