

BOARD MEMBERS AND DIRECTORS' REGISTERABLE INTERESTS 2024-25

Name	Position	Declarable Interests
Jo Bennett (wef 1.07.24)	Non-Executive Board Member	Nil
Sinead Braiden	Non-Executive Board Member	<p>Remuneration by virtue of:</p> <ul style="list-style-type: none"> - Employee, NHS Tayside (June 2006 - present) <p>Other Roles:</p> <ul style="list-style-type: none"> - Director, British Association of Art Therapists (professional body) (from July 2022) <p>Houses, land and buildings:</p> <p>Rental property, Dundee city</p> <p>Non-financial interests:</p> <ul style="list-style-type: none"> - Member, Allied Health Professions Scotland (from February 2025) - Member, Health & Care Professions Council UK (June 2006 – present) - Member, the Labour Party <p>Family:</p> <ul style="list-style-type: none"> - Mother recipient of compensation for trans-vaginal mesh case
Cllr Graeme Downie (until 5.07.24)	Non-Executive Board Member	<p>Remuneration by virtue of:</p> <ul style="list-style-type: none"> - Partner, Crimson Bridge Communications; - Councillor, Fife Council – Elected Member <p>Non-financial interests:</p> <ul style="list-style-type: none"> - Member – Labour Party - Member – Cooperative Party - Member – Coop - Member – Unison - Director – Fife Resource Solutions - Chartered Institute of Public Relations - Council appointee – Health & Social Care IJB - Council appointee – Comrie Colliery Environmental Trust - Council appointee – Longannet Power Station & Valleyfield Ash Committee - Council appointee – Dunfermline & West Fife Local Tourist Association - Council appointee – Cireco LLP / Fife Resource Solutions LLP
Alastair Grant	Non-Executive Board Member	<p>Remuneration by virtue of:</p> <ul style="list-style-type: none"> - Part-time Finance Manager, YouthLink Scotland Ltd
Colin Grieve	Non-Executive Board Member	<p>Remuneration by virtue of:</p> <ul style="list-style-type: none"> - Occasional Fire Safety consultancy work for a specialist company
Anne Haston	Non-Executive Board Member	<p>Remuneration by virtue of:</p> <ul style="list-style-type: none"> - Self employed associate dentist, Linburn Dental Practice, Dunfermline (owned by F & R McFadzean) <p>Non-financial interests:</p> <ul style="list-style-type: none"> - Member of British Dental Association from June 2017
Janette Keenan	Director of Nursing	Non-financial interests:

		<ul style="list-style-type: none"> - Member of Royal College of Nursing - Member of Scottish National Party
John Kemp	Non-Executive Board Member	Close family members: <ul style="list-style-type: none"> - Sister employed as member of bank staff
Patricia Kilpatrick	Chair	Nil
Aileen Lawrie (until 28.02.25)	Stakeholder Member (Chair, Area Clinical Forum)	Other roles: <ul style="list-style-type: none"> - Director of Midwifery, NHS Fife
Mary Lockhart (wef 1.11.24)	Non-Executive Board Member	Remuneration by virtue of: <ul style="list-style-type: none"> - Elected Member, Fife Council - General Medical Council (GMC) (Associate) Other roles: <ul style="list-style-type: none"> - Candidate, Local Ordained Minister, Church of Scotland Contracts: <ul style="list-style-type: none"> - GMC Election expenses: <ul style="list-style-type: none"> - Paid by the Scottish Labour Party Hold shares and securities: <ul style="list-style-type: none"> - £10 The Morning Star - £200 Boyndie Wind Farm Co-operative Non-financial interests: <ul style="list-style-type: none"> - Member, The Church of Scotland - Member, The Co-operative Group - Member, National Union of Journalists - Member, The Labour Party - Member, Lochgelly Health Centre Campaign Group - Council Appointee, CoSLA, Health and Special Care Close family members: <ul style="list-style-type: none"> - Spouse, District Nurse, Royal College of Nursing Representative
Kirstie Macdonald (until 31.12.24)	Non-Executive Board Member/Whistleblowing Champion	Remuneration by virtue of: <ul style="list-style-type: none"> - Director Governance, Risk and Compliance, George Heriots Trust
Margo McGurk	Director of Finance & Strategy	Nil
Dr Chris McKenna	Medical Director	Nil
Alistair Morris	Non-Executive Board Member	Remuneration by virtue of: <ul style="list-style-type: none"> - Self employed solicitor Hold shares and securities: <ul style="list-style-type: none"> - Self invested pension
Lynne Parsons	Stakeholder Member (Co-Chair, Area Partnership Forum)	Remuneration by virtue of: <ul style="list-style-type: none"> - Employee, NHS Fife - Forfootsake Podiatry, 130 High Street, Cowdenbeath – Private Podiatry Practice (in development); Non-financial interests: <ul style="list-style-type: none"> - Member and accredited Trade Union and Health & Safety Representative, Royal College of Podiatry.

		- Registered with the Healthcare Professions Council
Carol Potter	Chief Executive	<p>Gifts and hospitality:</p> <ul style="list-style-type: none"> - Guest speaker, Fife College Graduation Ceremony, including gift of scented candle <p>Non-financial interests:</p> <ul style="list-style-type: none"> - Member of the Chartered Institute of Public Finance & Accountancy; - Honorary Fellow of the Healthcare Financial Management Association <p>Close family members:</p> <ul style="list-style-type: none"> - Husband is an employee of Scottish Ambulance Service
Nicola Robertson (wef 1.03.25)	Chair, Area Clinical Forum	<p>Remuneration by virtue of:</p> <ul style="list-style-type: none"> - employed by NHS Fife as Director of Nursing, within the Corporate Nursing Directorate. Employed on a full-time permanent contract
Dr Joy Tomlinson	Director of Public Health	<p>Gifts and hospitality:</p> <ul style="list-style-type: none"> - Lunch received at Alcohol Focus Scotland Board Meetings <p>Non-financial interests:</p> <ul style="list-style-type: none"> - Board Member Alcohol Focus Scotland
Arlene Wood	Non-Executive Board Member	Nil
Nicky Connor (until 3.07.24)	Director of Health & Social Care	<p>Gifts and hospitality:</p> <ul style="list-style-type: none"> - 7/3/24 – Queen’s Nursing Institute Scotland Workshop, Balbirnie House Hotel. Guest Speaker but received no payment for evening although meal was included for the workshop <p>Non-financial interests:</p> <ul style="list-style-type: none"> - Queen’s Nursing Institute Scotland (Trustee); - Honorary Lecturer for Queen Margaret University and Dundee; - Member of the Royal College of Nursing - Member of Council for Scottish Partnership for Palliative Care
Claire Dobson	Director of Acute	<p>Non-financial interests:</p> <ul style="list-style-type: none"> - Member of the Chartered Society of Physiotherapy; - Registered with the Health Care Professions Council; - President of Twirlsport Scotland
Fiona Forrest	Acting Director of Pharmacy & Medicines	Close family members: family member employed by NHS Fife as a nurse on Ward 54, Victoria Hospital, Kirkcaldy
Susan Fraser	Assoc. Director, Planning & Performance	Nil
Lynne Garvey (wef 4.11.24)	Director of Health & Social Care	Nil
Alistair Graham	Director of Digital & Information	Nil

Ben Hannan	Director of Planning & Transformation (previously Director of Reform & Transformation)	Remuneration by virtue of: <ul style="list-style-type: none"> - Honorarium – National Forum for Scotland – Pharmacy Management planning forum - Honorarium – Peer review of Journal Article as Member of the Editorial Advisory Board – Journal of Medicines Optimisation Other roles: <ul style="list-style-type: none"> - Consultant, University of Glasgow School of Medicine, Dentistry and Nursing Non-financial interests: <ul style="list-style-type: none"> - Fellow of Royal Pharmaceutical Society; - Fellow of Institute of Leadership and Management; - Member of UNITE
Ben Johnston	Head of Capital / Project Director	Gifts and hospitality: <ul style="list-style-type: none"> - Invitation to attend charity dinner by Gardiner & Theobald on 23.05.24 Non-financial interest: <ul style="list-style-type: none"> - Member of the Chartered Institute of Building Family: <ul style="list-style-type: none"> - Wife employed by NHS Fife / Fife Health Social Care Partnership
Kirsty MacGregor	Director of Communications & Engagement	Non-financial interests: <ul style="list-style-type: none"> - Member of the Chartered Institute of Public Relations
Dr Gillian MacIntosh	Head of Corporate Governance & Board Secretary	Nil
Neil McCormick	Director of Property & Asset Management	Other roles: <ul style="list-style-type: none"> - Partner Director of Trustee of Fife Coast & Countryside Trust SC216254 Non-financial interests: <ul style="list-style-type: none"> - Member of Institute of Directors
Fiona McKay (wef 4.07.24 – 3.11.24)	Interim Director of Health & Social Care	Nil
David Miller	Director of Workforce	Nil