



Equality and Mainstreaming Plan

(2017-2021)

Easy Read Version





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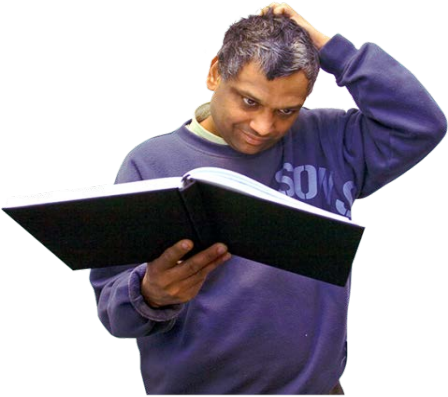
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How to use this report



This report uses easy words and pictures to help you to understand.



You may need some help to read it.



You can ask somebody that you know to help you read this.



Where this report says '**we**' this means NHS Fife.

What the Law says



There is a law called **The Equality Act**.



This law says that everyone must be treated **equally**.



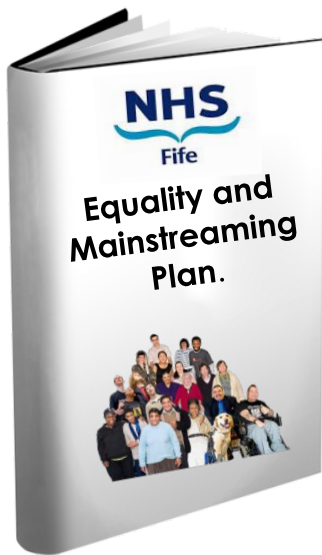
Equally means that everyone should be treated fairly and in the same way.



What NHS Fife says



We say that everyone's **health care needs** should be treated fairly and in the same way.



We have a new plan to make sure everyone's health care needs are treated fairly and in the same way.

It is called the **Equality and Mainstreaming Plan**.



The plan will tell people what we will do to treat people's health care needs the same.



There are groups of people that we would like to be treated more fairly:

- People with spiritual needs
- LGBTi+ community
- Gypsy Travellers
- People with a learning disability

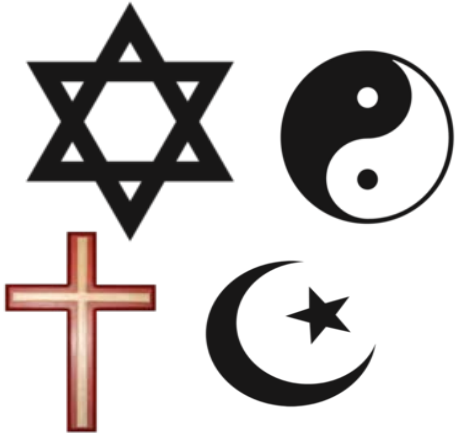


We think that no group should be left out or treated differently.

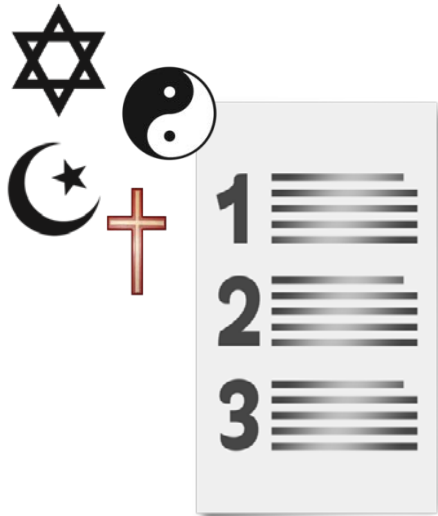


This report will tell you what the Equality and Mainstreaming Plan says.

People with Spiritual Needs



Some people have spiritual needs.



The new plan will tell people what we will do to treat people with spiritual needs fairly.



The plan says we will teach staff how to care for people with spiritual needs.

LGBT Community



The plan will tell people what we will do to treat people who are Lesbian, Gay, Bisexual and Transgender fairly.

We will call this group LGBT.



The plan says we will teach people about the health needs of LGBT people.



We will make better information to tell LGBT people and staff about their health needs.

Gypsy Travellers



The plan will tell people what NHS Fife will do to treat Gypsy Travellers fairly.



The plan says NHS Fife will talk to Gypsy Travellers to learn about their health needs.



The plan says that NHS Fife will teach people about the health needs of Gypsy Travellers.

People with Learning Disabilities



The plan will tell people what NHS Fife will do to treat people with a learning disability fairly.



The plan says that NHS Fife will teach people about the health needs of people with a learning disability.



NHS Fife will make health care information that is easier for people with a learning disability to understand.

Contact Details



The plan will be checked by the Scottish Government.



The plan is available from April 2017.



If you have any questions about the plan you can speak to Dianne Williamson or a member of staff or your advocate.

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